## Article 1- Name and Duration

Section 1: The Outlaw Wrestling Club is a non-profit organization.

## Article II-Objectives and Purpose

Section 1: The objectives of the Outlaw Wrestling Club are:
A. To promote and further the sport of wrestling.
B. To develop a wholesome attitude toward competition, sportsmanship, and hard work.
C. To enhance physical, emotional, and social growth of your youth.
D. To develop background and increased involvement in wrestling.

## Article III - Membership and Voting

Section 1:
Membership of the Outlaw Wrestling Club consists of registered wrestlers, their parents or guardians, coaches, and volunteers.

Section 2: Voting Members
A. Voting or the election of the Elected Officers should be done by Board of Trustees. Voting for the election of Board of Trustees shall be done by a Majority vote from the parents of guardians, coaches and volunteers that are members of the Outlaw Wrestling Club. The Board of Trustees also may elect new Board members by majority vote.
B. Elections of new Board members must take place in the months prior to the collegiate season or in the Board meetings.
C. All expenses must be agreed upon by majority vote by board members, for any amount of funds. Receipts and/or documentation must be provided for all expenses that were approved.

Section 3: Meeting of the Members
A. There should be at least (3) annual meetings. The exact dates will be set by the President. All board members will be notified prior to meeting dates.

## Article IV-Governing Authority

## Section 1:

The Board of Directors should be composed of the Board of Trustees: President, Secretary, Treasurer, and Administrative Coordinator.

## Sections 2:

The Board of Directors should govern operations of the Outlaw Wrestling Club. The Board of Directors has the authority to issue policies and or instruction necessary to interpret, clarify or further define its constitution, bylaw, rules, and regulations.

Section 3:
The Board of Trustees will consist of (4) four or more elected voting members. A record of voting directors and allotted votes will be developed by the President and maintained by the Administrative Coordinator. The Board of Trustees will be responsible in cooperation with the elected officers (President, Secretary, and Treasurer, and Administrative Coordinator) in governing the Outlaw Wrestling Club.

## Section 4: President

The President should be elected from the general membership by the voting members of the Board of Trustees. The President should preserve order, enforce rules, ad perform such other duties as may be required by the club to maintain its operation. The president will only be a voting member of the Board of Trustees if there is a need for a tie breaker.

## Section 5: Secretary

The Secretary should be elected from the general membership by the voting members of the Board of Trustees.

## Section 7: Treasurer

The Treasurer shall be elected from the general membership by the voting members of the Board of Trustees. The Treasurer shall keep committee heads budgets, and records of their expenditures using a checks and purchase receipts. The Treasurer will also be responsible for all membership billing. The Treasurer should keep accurate minutes of the meetings and proceedings of the club, the Constitution and Bylaws, the Club Correspondence and a complete file of past minutes and records pertinent, to the club.

Section 8: Administrative Director
The Administrative Director should be elected from the general membership by the voting members of the Board of Trustees. The Administrative Director will oversee the functioning of all regular committee, reporting directly to the Board of Trustees. The Administrative Director will be responsible for collecting all new and old member information. They will also oversee assisting the Treasure with bill collecting and attendance. The Administrative Director should keep a registry of the club to include names, address, etc. The Administrative Director should oversee organizing all fundraisers, deemed acceptable by the Board of Trustees. The Administrative Director will be the contact person for the coach to the Board of Trustees. The Administrative Director will also assist communication between the coaching staff and parents. The Administrative Director will oversee finding and booking hotels, flights etc. for all tournaments coaches and wrestlers are planning to attend. Administrative Director will be
responsible to making sure the travel arrangements are communicated to all members of the Outlaw Wrestling Club.

## Article V-Monies

## Section 1:

All expenditures should be for only authorized projects. All projects are to be authorized by the Board of Directors.

## Section 2:

Accountability all books and records of Outlaw Wrestling Club should be open to any member. All expenditures should be recorded with an explanation of what the expenditure was for.

Section 3:
A written financial report shall be presented at the annual year-end meeting.

## Section 5:

If the Outlaw Wrestling Club disbands for any reason, all assets will revert to the Washington State Wrestling Association (WSWA).

## Article VI-Constitution and Bylaw Committee

The President should appoint a constitution and bylaw committee at the request of the membership or every (2) two years to review the bylaws and make recommendations for amendments.

## Article VII-Term of Office for Directors

The term of office the Elected Officers shall be for (1) one year. The Board of Directors should serve until they resign or voted off the board.

## Article VIII-Interim Vacancies of Elected Officers

The President shall appoint directors for the duration of the unexpired term of the predecessor.

## Article IX-Removal of Directors

Any or all the directors may be removed for cause by a majority vote of the Board of Directors. Absence of (3) three consecutive scheduled meetings without cause shall be considered resignation as a director.

## Article X: Financial Affairs

Section 1: Checks and Drafts
All checks, drafts, or other orders for payments of money, notes or other evidence of indebtedness issued in the name of the Outlaw Wrestling Club should be signed the Treasurer as budgets are agreed upon by the board of trustees.

Sections 2: Fund Raising by Member
The Outlaw Wrestling Club encourages members to raise money through events and solicitations of businesses and individuals. Persons wishing to use Outlaw Wrestling Club name and tax-exempt status to raise funds must submit in writing, or in person, to the Board of Directors their plans for raising money. Plans must include the manner of contact, letter verbiage, and business/individuals to be contacted. Funded raising events must be authorized by the Board of Directors before event is commenced.

## Article XI- Eligibility

All competitive members of the Outlaw Wrestling Club should be current members of the USA Wrestling and should conform to the rules of the current edition of the USA Wrestling International Wrestling Rules, including age requirements for determination of eligibility for participation in Kids, Cadets, Juniors and Open Division programs and activities.

## Article XII-Code of Conduct

Section 1: Application of Rules
The rules of conduct should apply to all competitive members, affiliated members, officials, coaches, chartered clubs, and individuals associated with the Outlaw Wrestling Club. It is the expectation of the Outlaw Wrestling Club that all individuals and organizations affiliated with it in any manner should conduct themselves in the most honorable, courteous, and sportsmanlike fashion.

## Section 2: Rules of Conduct

A. Neither the bylaws of the Outlaw Wrestling Club or any segment thereof should be violated.
B. No person or organization should perform or allow willful, flagrant, or repeated destruction of personal or public property.
C. No person or organization should use or permit the use of abusive or threatening language or conduct toward any tournament official, Outlaw Wrestling Club official or United States Wrestling Association official.
D. No person or organization should conduct themselves in an unsportsmanlike fashion or allow unsportsmanlike behavior.
E. No person or organization should conduct an act of theft or allow an act of theft to be perpetrated.
F. No alcohol, drugs, or use of tobacco will be allowed by any competitive member in or on the premises of all facilities where W.S.W.A or USA Wrestling sanctioned events are in progress. Drugs approved or prescribed by proper medical personnel for use by a competitive member should be exempted.
G. No person or organization should knowingly falsify or permit the falsification of any document relative to the Outlaw Wrestling Club, USA Wrestling, or sponsored functions.
H. No person or organization should participate in or permit fighting or physical abuse.
I. No person or organization should participate in or permit any act of cheating.
J. No person or organization should conduct any act, or permit any act to be conducted, not specifically stated herein, that may endanger any person or property tangible or intangible.
K. No person or organization should participate in or permit the use of any lewd, obscene, or pornographic materials nor promote any illegal actions or behaviors.

## Section 3: Disciplinary Actions

## A. Reporting Infractions

Any infraction of the Rules of Conduct should be reported to the appropriate acting Head Coach, or director. Each report should contain all pertinent names, date, locations, and a detailed account of the infraction, prepared by the Head Coach, or director of the event where the infraction occurred, or by any Board of Director, or any member of the Outlaw Wrestling Club. If the infraction involves one or more minors, a copy of the initial report shall be mailed to the appropriate parent(s) or guardian(s) by the President or assigned agent.
B. Major Infractions

In the case of any major or serious infraction of the Rules of Conduct, the acting Head Coach, or the director of the event should first comply with the rules of disqualification as defined in the USA Wrestling International Wrestling Rules, if applicable, or secondly shall eliminate the offender or offenders from the event and notify an Outlaw Wrestling Club Board member at the earliest opportunity.

## C. Review and Discipline

The President shall review each infraction and take disciplinary action based on the merits of each case. Such actions may include, but not be limited to reprimands, suspensions, or revocations of competitive memberships, coach's memberships, official's licenses, or elimination from all activities within the Outlaw Wrestling Club authority.

## D. Appeals

Any person or organization may appeal the decision of the tournament director, or President to the Board of Directors of the Outlaw Wrestling Club for review. Any appeal must be made in writing to the Board and should be placed on the agenda of the next Board of Directors meeting. The applicant may request, but shall not be guaranteed, a special meeting of the Board of Directors to review the appeal and shall be liable for all expenses incurred by the Outlaw Wrestling Club and the members of the Board of Directors to convene such special meeting. A deposit of $\$ 100.00$ shall be required of the appellant prior to convening such special meeting, and any portion used to defray expenses shall be returned following the conclusion of such special meeting. In any case, the outcome of such special meeting should not be made known to appellant until all expenses incurred have been reimbursed.

## E. Discipline of Minors

In the case of disciplinary action taken against a minor or minors, the parent(s) or guardian(s) of such minor or minors should be notified in writing by the Board of Directors.
F. Reinstatement

All members, coaches, officials, and clubs should automatically be reinstated following the conclusion of any assessed suspension.

## Article XIV-Amendments

These bylaws may be altered, amended, or repealed and new bylaws may be adopted by a vote of the directors of the Outlaw Wrestling Club at any regular meeting or any special meeting when the proposed written changes to the amendments have been set forth at the previous regular meeting.

## Article XV- Visitation and Membership Fees

The Outlaw Wrestling Club encourages wrestlers from other clubs to visit and participate with invite without fee or be expected to become members of the Outlaw Wrestling Club. Invited wrestlers must have current USA wrestling cards to participate. Individuals who have financial hardships may solicit scholarship by the club by completing a funding request form or contacting a board member and asking for assistance with membership fees. Scholarship can only be approved by a majority vote of the Board of Directors

## Article XVI- Ratification

We the Bylaws Committee have read and developed bylaws and duly submitted the bylaws of the Outlaw Wrestling Club on the $11^{\text {th }}$ day of November 2023 to the Board of Directors of the Outlaw Wrestling Club for Approval.

